



WHISTLEBLOWER REPORT FORM

Please provide the following details for any suspected serious misconduct or any breach or suspected breach of law or regulation that may adversely impact the Company and submit directly to the Chief Executive Officer or Head of Integrity. Please ensure the information given are made voluntarily and true to the best of your knowledge You may be called upon to assist in the investigation, if required.

REPORTER'S CONTACT INFORMATION		
<i>*(Please tick "v" at the appropriate box)</i> ARE YOU THE EMPLOYEE OF PERNAS?	YES	NO
DO YOU WISH TO IDENTIFY YOURSELF? <i>(If yes, please complete the following item a,b,c and d)</i>	YES	NO
a) NAME		
b) DESIGNATION/DEPARTMENT		
c) CONTACT NUMBERS		
d) EMAIL ADDRESS		

SUSPECT'S INFORMATION	
NAME	
DESIGNATION/DEPARTMENT	
CONTACT NUMBERS	
OTHER INFORMATION	

WITNESS(ES) INFORMATION <i>(If any)</i>			
<u>WITNESS 1</u> NAME			
DESIGNATION/DEPARTMENT/OTHERS			
CONTACT NUMBERS		EMAIL	

<u>WITNESS 2</u> NAME			
DESIGNATION/DEPARTMENT/OTHERS			
CONTACT NUMBERS		EMAIL	

Note: *If there are more than two (2) witnesses, please attach a separate sheet.



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COMPLAINT: *Briefly describe the misconduct / improper activity and how you know about it. Specify what, who, where and how. If there is more than one allegation, number each allegation and use as many pages as necessary.*

1. What misconduct / improper activity occurred?

2. Who committed the misconduct / improper activity?

3. When did it happen and when did you notice it?

4. Where did it happen?

5. Is there any evidence that you could provide us?*

6. Are there any other parties involved other than the suspect stated above?

7. Do you have any other details or information which would assist us in the investigation?

8. Do you suspect others are involved?	YES	NO
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9. Do you suspect management is involved?	YES	NO
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10. Have you notified a supervisor or management?	YES	NO
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11. Any other comments?

Date:	Time :	Signature :
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Note: *You **SHOULD NOT** attempt to obtain evidence for which you do not have a right of access since whistleblowers are 'reporting parties' and **NOT** 'investigators'.

Report Received By:

Date:	Time:	Signature:
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