



**pernas**

## **ANTI-BRIBERY AND CORRUPTION POLICY**

Perbadanan Nasional Berhad (Pernas) is committed in applying the highest standard of ethical conduct with integrity in all its business activities and daily operation. Every employee and individual acting for and on behalf of Pernas is responsible for upholding our reputation by conducting the Pernas' business with honesty and professionally.

Pernas adopts a zero-tolerance approach against all forms of bribery and corruption, whether direct or indirect, and is committed to acting professionally, fairly and with integrity in all business dealings and relationships in all jurisdictions in which it operates. Pernas is committed to implementing and enforcing effective measures to counter bribery and corruption which are punishable offences in accordance with the anti-bribery and corruption laws.

This Anti-Bribery and Corruption Policy (Policy) sets out the parameters to prevent the occurrence of bribery and corrupt practices in relation to the businesses of Pernas. Third parties engaged to represent Pernas's interest must comply with the principles set out in this Policy.

This Policy is to be read in conjunction with the Code of Ethics, Whistleblower Policy and Guidelines and No Gift Policy and Guidelines Pernas.

Pernas's Board of Directors and the Pernas's Management Committee members are committed in implementing and enforcing effective policies and procedures throughout Pernas for the prevention, monitoring, elimination of any form of bribery and corrupt practices amongst all employees and within its activities, which include relationship with stakeholders; towards the delivery of efficient services with integrity, in line with Pernas's Vision and Mission and Pernas's objectives as follows:

1. Inculcate and practice ethical virtues in Pernas and to hinder any possibilities that could lead to unethical or untruthful practices;
2. Comply with and adhere to the provisions of the Malaysian Anti-Corruption Commission Act 2009 (Act 694) and other applicable laws, regulations, rules, policies and procedures to which they are bound to observed in the performance of their duties;
3. The Pernas's Board of Directors and the Pernas's Management Committee members are committed to implementing controls and continuance improvement through Pernas's Anti-Bribery Management System (MS ISO 37001:2016);

4. Provide channels and encourage reporting on alleged corrupt activities through the Pernas Whistleblower Policy and Guidelines;
5. Not to give, promise to give, offer, solicit for or receive any gift contrary to the Pernas No Gift Policy and Guidelines;
6. The Integrity Department is responsible for monitoring compliance with the Anti-Bribery Management System and reporting to the Pernas's Board of Directors and the Pernas's Management Committee members; and
7. Each employee has a duty to read and understand the Policy. Non-compliance with and violation of the Policy by an employee may result in disciplinary action by Pernas in accordance with its policies, procedures, directives and guidelines and/or initiation of legal proceeding against those involved.

Date

 15/12/2021

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**YB. Datuk Hj Zakaria Bin Hj Mohd Edris**  
Chairman  
Perbadanan Nasional Berhad (Pernas)