



pernas

ANTI-BRIBERY AND CORRUPTION POLICY STATEMENT

Perbadanan Nasional Berhad (Pernas) is committed in applying the highest standard of ethical conduct with integrity in all its business activities and daily operation. Every employee and individual acting for and on behalf of Pernas is responsible for upholding our reputation by conducting Pernas' business with honesty and professionally.

Pernas adopts a zero-tolerance approach against all forms of bribery and corruption, whether direct or indirect, and is committed to acting professionally, fairly and with integrity in all business dealings and relationships in all jurisdictions in which it operates. Pernas is committed to implementing and enforcing effective measures to counter bribery and corruption which are punishable offences in accordance with the anti-bribery and corruption laws as follows:

1. Inculcate and practice ethical virtues in Pernas and to prevent any possibilities that could lead to unethical practices;
2. Comply with and adhere to the provisions of the Malaysian Anti-Corruption Commission Act 2009 (Act 694) and other applicable laws, regulations, rules, policies and procedures to which they are bound to observed in the performance of their duties;
3. The Pernas's Board of Directors and Pernas's Management Committee members are committed to implementing controls and review for continual improvement through Pernas' Anti-Bribery Management System (MS ISO 37001:2016);
4. Provide channels and encourage reporting on alleged corrupt activities through the Pernas Whistleblower Policy and Guidelines;
5. Pernas shall take strict actions for any non-compliance and violation of the Anti-Bribery and Corruption Policy by any of its employees or business associates and will take necessary disciplinary action in accordance with its policies, procedures, directives and guidelines and/or initiation of legal proceedings against those involved;
6. Pernas has established an independent Integrity Department that is responsible for monitoring compliance of the Anti-Bribery Management System and directly reports to Pernas's Board of Directors;
7. Pernas shall undertake to review the bribery risk assessment annually; and
8. Pernas will collaborate and work closely with Malaysian Anti-Corruption Commission to combat and to prevent corruption in our organisation.

Date 26 JANUARI 2024



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DATO' HAZIMAH BINTI ZAINUDDIN

Chairman

Perbadanan Nasional Berhad